

## **Portfolio Holders – Amended Delegations**

### **Portfolio Holder for Communications, Partnership and Human Resources**

#### **General and Specific:**

##### **a) Social Inclusion**

- Jointly with other Portfolio Holders to develop a strategy for social inclusion by:
  - auditing the public's need for advice and identifying gaps in the provision.
  - assessing the effectiveness of anti-poverty strategies and preparing strategies to address shortfalls.
  - linking social inclusion objectives to regeneration and other corporate and communities strategies.
  - assessing and identifying strategies to address education achievement, attendance and exclusion issues.
  - identify strategies to support social inclusion in the provision of local housing.
  - developing social inclusion targets within all relevant services delivered by the Council.

##### **b) Community Issues and Harrow Partnership**

- promotion and further development of the Harrow Partnership and Stakeholder Forums in the context of the Local Strategic Partnership;
- developing partnerships and working arrangements with other agencies and service providers to produce beneficial outcomes for people living, working and visiting Harrow;
- the promotion of good community relations within the Borough;
- overseeing the corporate framework for the allocation of all grant aid and other forms of funding.

##### **c) Human Resources**

- lead on all human resources matters including employee consultation, equal opportunities in relation to employees of the Council.
- *ensure the development and maintenance of a coherent human resources strategy for the Council and its workforce.*

**d) Communications**

- oversee the arrangements for the marketing and promotion of Harrow and for meeting the local and national press, television and radio;
- liaise with the Manager of the Communications Unit on the content of the Borough publications and electronic communications.